
Kindly provide the following information pertaining to your Company.

Q1. Whether you entered in Wage Agreement of Pay Revision for the Workmen Category effective from January, 2017. If YES, copy of the same. If NO, what is the reasons for not entering the Wage Revision of workers?

Q2. Pay revision of Officers/Executives is approved by the Ministry concern and the notification is issued, If YES, the copy of the same.

Q3. What is the percentage of perks offered in Wage Revision to the workers and what the components are covered?

Q4. Whether Shift Allowance and Family incentives /Increment is continued or discontinued. If, it is discontinued, whether it is now part of perks or not?

Q5. Kindly arrange to give Leave Policy / Procedure as Applicable to the Employee, copy of the same.

Q6. Are you paying any Medical Allowances for OPD treatment to Employee or free Medical facility provided to Employee and dependent? Please provide the details of Medical Policy.

Q7. Are you have any Policy of Re-engagement of Retired Employee as an Advisor? If YES, provide Policy for re-engagement.

Q8. Are you following Fixed Term Employment/Contract Employment and for which category Workmen or Officer? With consolidated salary payable and the terms of employment of fixed term contract employee may be provided.

आपला,

(बबन सरक)