Ref: C/CP/AA/RTI Act, 2005 Date: 8th May, 2019


Public Authority: POWERGRID

Respondent: Sr. GM (CP) & CPIO, Corporate Centre, POWERGRID, Gurgaon.
           ED (HR), Corporate Centre, POWERGRID, Gurgaon

ORDER

Grounds of Appeal

The Appellate Authority has received an online Appeal PGCIL/A/2019/60033 dated 1st May 2019 from Sh. Amit. Earlier, the appellant herein had filed an online RTI application bearing number PGCIL/R/2019/50160, dated 30th March 2019, with the CPIO Corporate Centre, POWERGRID, under RTI Act, 2005, seeking information regarding recruitment against Advt. No. CC/05/2017 dated 21.11.2017. Appellant had filed the instant appeal on account of non-receipt of response within the time limit.

On receipt of the appeal, relevant papers and information provided by the CPIO were perused. CPIO informed that in the information has been provided to the appellant vide its letter dated 2nd May 2019.
Decision

I am of the view that the information sought by the appellant herein has already been provided by the CPIO vide letter dated 2\textsuperscript{nd} May 2019. It can be seen that there is a slight delay in providing the information. CPIO is advised to adhere to the time line as provided under the Act. A copy of the letter dated 2\textsuperscript{nd} May 2019 is attached herewith the order, for the perusal of the appellant.

The Appeal is accordingly disposed of.

(Sanjeev Singh)
ED (CMG) & Appellate Authority

To: Sh. Amit Kumar, R/o C/o Bina Rani Jha, Near Jama Masjid, New Khajasarai Colony road, Darbhanga, Pin:846001.

Copy to: (i) Sr. GM (CP) & CPIO, Corporate Centre, POWERGRID, Gurgaon.
(ii) ED (HR), Corporate Centre, POWERGRID, Gurgaon
PGCIL/R/2019/50160
Dated : 2 May, 2019

Amit Kumar,
C/o Bina Rani Jha, Near Jama Masjid, New Khajasarai Colony road, DARBHANGA, Pin:846001,


SIR/Madam,

This has reference to your RTI request dated 1 April, 2019 for providing information under RTI Act, 2005.

The desired information is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
“Saudamini”, Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

\[Signature\]

Email ID: cpio.cc@powergrid.co.in
1. As there was no weightage of written marks in the final selection of the candidates and the selection was done only on basis of marks obtained in the interview and the cutoff was set at 40% for UR and 30% for OBC/SC/ST candidates. How was it ensured that there was level playing field for all candidates at the interview stage? Was every candidate asked equal no. of questions? Was level of difficulty of the questions same for every candidate.

2. How was it ensured that there is no partiality /favour given to a particular candidate in the interview. Does PGCIL record Audio/Video of candidates to ensure partiality.

3. What are the steps/measures taken by PGCIL to ensure that interview of all the candidates are conducted without any bias especially when the selection is purely on the basis of interview marks.

Though no specific “information” has been asked by the applicant, the following are mentioned for clarification:

- Recruitment in case of lateral positions is based on performance in Personal interview. The same was communicated through our advt. CC/05/2017 dated 21.11.2017.

- However, in case of large number of applications for post and where conducting interviews for all candidates is not feasible, a screening test is conducted to limit the number of candidates for interview.

- Interview Selection committee is headed by a Retd. Civil servant, who is amongst persons of eminence and integrity. Keeping in view the experience and other relevant facts vis-a-vis the specific requirements of the post and on the basis of the standards of technical skill, professional competence and overall personality factors as assessed from the candidates’ performance in the interview, the Selection committee assigns final percentage marks to each candidate considered suitable.

- POWERGRID does not record Audio/Video of candidates during interview.