Public Disclosure

Public disclosure and participation are the principal steps in POWERGRID’s project planning and implementation. Our corporate policy is aligned to minimize communication gap between the company and its stakeholders, thereby ensuring long-term symbiotic relationship.

Consultations are carried out during construction of transmission lines and substations. In cases of securing land through willing-buyer willing-seller agreements, disclosures and consultations begin much before the negotiation meeting.

**Transmission Line Construction**

- Public Consultation for Screening, Assessment and Route/ Site finalization
- Consultation at individual and community level
- Resolution of issues raised during initial screening and walkover surveys
- Affected person(s) compensated as per provisions/ issues Resolved

**Substation Construction**

- Public Consultation as per Land Acquisition Act
- Social Impact assessment of Land acquisition activity based on socio-economic survey
- Compensation designing in consultation with people
- Meetings with PAPs to develop RAP
- Compensation to PAP

**Modes & techniques of Public Consultation**

- Local planning visits
- Brochures, pamphlets
- Public Display
- Ambassadors or Representative
- Fluid offices
- Response to public enquiries

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Project Coordination Committee
Public Meetings
Informal group meetings
Site Visits
Press releases, writing comments

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Overview
Corporate Governance
Sustainability Management
Building Trust
Materiality Issues
Economic Performance
Environmental Stewardship
Energy Efficiency
Water Conservation
Emission Control
Waste Management
Material Management
Human Capital
Learning and Development
Career Development
Diversity and Inclusion
Recruitment & Turnover
Workplace Policies
Human Rights
Grievance Redressal
Employee Engagement
Collective bargaining
Safety
Social Enrichment
Securing Land
Public Disclosure
Corporate Social Responsibility