
Dear Sir,

This has reference to your online RTI request dated 1st August, 2017 seeking information under RTI Act, 2005. Point wise reply to the queries are given below:

Question 1-

What are the works performed by the fixed tenure employees and permanent employees as field supervisor and engineer. Are the works same for both or different and what is their pay band and allowances of both fixed tenure employees and permanent employees as field supervisor and engineer?

Reply:

Contract personnel on fixed tenure basis are engaged as Field Engineer and Field supervisor at site and are generally involved in short term consultancy assignments such as rural electrification (RE)/ distribution management system (DMS)/ sub transmission (ST) etc. Field Engineer and Field supervisors are generally utilized to assist Engineers (Permanent employees) who are accountable to ensure execution of works in accordance with policy, plans, targets and guidelines.

Contract personnel on fixed tenure basis engaged as Field Engineer and Field supervisor are paid consolidated monthly remuneration as per the details given below:

<table>
<thead>
<tr>
<th>Post</th>
<th>1st year</th>
<th>2nd year</th>
<th>3rd year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Field Engineer</td>
<td>30,000/-</td>
<td>33,000/-</td>
<td>36,000/-</td>
</tr>
<tr>
<td>Field Supervisor</td>
<td>23,000/-</td>
<td>25,500/-</td>
<td>28,000/-</td>
</tr>
</tbody>
</table>

On satisfactory completion of each year of engagement, contract personnel are paid an additional amount equivalent to their one month’s consolidated remuneration paid during that year.
Question 2 & 3

Are the work same for both or different and What is their pay band and allowance both fixed tenure employees and permanent employees as field supervisor and engineer.

I want salary slip of fixed tenure employees and permanent employees being supervisor and engineer.

Reply:

The pay Band and Allowance and Permanent Employee i.e. Engineer are as follow:

Pay Bank of Engineer is Rs. 24,900 - 50,500/-
DA @ 119% w.e.f 01.07.2017
HRA/Leased Accommodation
Perquisites & Allowances @ 49% of Basic Pay

The components is the salary slip of fixed tenure employees and permanent employees have already been highlighted in above.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
“Saudamini”, Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

अपर महाप्रबंधक (के.आ.) एवं के.लॉ.सू.अधिकारी
Email ID: cpio.cc@powergrid.co.in